



Modern Slavery Statement

Statement

MBH Corporation PLC ("MBH") and its wholly owned subsidiaries are committed to combating the risk of modern slavery and human trafficking in our supply chain or in any part of our business. MBH business structure is made of 26, all which play an essential part of our organisation. You can find a list of all our companies here <https://www.mbhcorporation.com/business-owners>. The requirements of the Modern Slavery Act 2015 (the Modern Slavery Act) reflect a drive to eradicate modern slavery in commercial organisations with operations in the United Kingdom.

Values

MBH's values of trust, collaboration and velocity form the foundation of our culture. Everyone in MBH Corporation is aware of the importance of safeguarding vulnerable people, wellbeing, human rights and the ethical duty and responsibility to ensure we contribute to the eradication of modern slavery across the world.

Our Policies

We embed our commitment to transparency and integrity into relevant policies within our organisation in managing our approach to modern slavery risk. These policies can be found on MBH's website at <https://www.mbhcorporation.com> and <https://www.mbhcorporation.com/esg>, including our Supply Chain Guidelines, Anti-Slavery Policy and Whistleblowing Policy.

We encourage the principle of openness and speaking up to report any instances where this policy has been breached to the directors of each individual company and/or the board of directors of MBH.

Due Diligence

Our organisation aims to ensure the suppliers are aligned with our policies and supplier guidelines. MBH include modern slavery considerations in their supplier guidelines which includes expectations from our suppliers.

Majority of our suppliers are known to the directors and/or key management personnel of the respective companies. As such prior to acceptance of our supplier services, the directors and/or the key management personnel would have conducted a level of due diligence to satisfy themselves that the suppliers are aligned with our policies.

Modern slavery risk assessments form part of our due diligence process for new companies entering the group, is embedded into our on-boarding process and is supported by ongoing training and continued development.



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Training

All members of our organisation are aware of this policy and have been provided sufficient training and/or information to ensure this policy is being adhered to.

Metrics

We recognise that modern slavery is a hidden risk, and that evaluating our approach and progress is complex. We currently have the following metrics to ensure compliance and awareness and seek to evolve and enhance our monitoring over time:

Ensuring each director of our operating subsidiaries inform our staff members of this policy; and

Ensure each staff member acknowledges this policy an annual basis.

Breach

Breach of this policy will result in termination of the relationship with MBH.

Progress in our last financial year (1st January- 31st December 2022)

- Modern slavery training programme continued for companies who join the group, including being included during induction and onboarding
- Robust due diligence and risk assessment of companies prior to joining the group, followed by support and training to improve knowledge and processes
- Company toolkit with access to resources, information and resources including modern slavery
- Supplier guidelines produced and provided to all group companies
- Environmental, Social and Governance ("ESG") committee of which modern slavery forms a part of their ongoing work to continual raise awareness and improve activities across the group
- ESG ambassadors in place to support initiatives, training and awareness raising across the group companies
- Board level representative driving strategy with highly experienced and qualified employees to safeguard vulnerable people
- Sharing of good practice across the group companies via cross vertical networks and principals' meetings

Approval

This policy has been approved by the MBH Board.

Victoria Sylvester

CEO MBH Corporation Plc